



# Airbus 2025 Annual Results

## **Sky-high profits built on the hard work of all employees!**

The publication of [Airbus' 2025 annual results](#) on Thursday, February 19, confirms the group's excellent economic and financial health. The numbers speak for themselves: the massive increase in production across commercial aircraft, helicopters, space, and defense has propelled revenue and profit to record heights (€73.4bn and €7.1bn, respectively). As for the order book, it has never been higher, providing the group with unprecedented visibility for the future.

## **Who truly benefits from this success?**

By increasing the share of profits distributed as dividends (€3.2/share, +6.6%), management is following through on the promise made to shareholders in June 2025 (distributing up to 50% of profits in dividends)<sup>1</sup>. This squandered money goes neither to the employees nor to the investments that are nonetheless necessary to prepare for the future.

Meanwhile, salary negotiations began on February 11 regarding the SMH scale (minimum hierarchical salary) and seniority pay. However, management made no concessions during the second meeting (aside from a simple review clause...).

## **Environment and R&D**

The challenge of aviation decarbonization remains as urgent as ever and must result in a considerable increase in R&D efforts to relaunch breakthrough projects such as ZEROe (yet the 2025 R&D budget is down by -4.2%).

## **These results are, above all, the result of the commitment, expertise, and work of the employees.**

To meet the production ramp-up, massive hiring plans are required. The current strategy—relying on excessive overtime, massive use of temporary workers, and increasing workloads and hours—comes at the expense of employee health and jeopardizes product quality, as shown by the setbacks at the end of 2025.

We must stop the "social dismantling" in the Space division. The "Bromo" merger, site closure projects, and the risk of thousands of job losses come on top of the outsourcing and offshoring already announced.

**For the CGT, the group's excellent 2025 financial results must be used to secure employment, develop skills, and invest massively in the future—within the Airbus Group and across the entire industry.**

<sup>1</sup> Statement by Airbus management at the Paris Air Show on June 18, 2025

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